

**FY 19-20 PAY PLAN (January 2020)**

**Exempt Positions**

<u>Position Title</u>	<u>Minimum</u>	<u>Maximum</u>
Deputy Town Manager/Administrative Services Director	\$ 108,707	\$ 155,451
Public Works Director	103,530	148,048
Finance Director	103,530	148,048
Development Services Director	103,530	148,048
Town Clerk	98,354	140,646
Economic Development Director	98,354	140,646
Community Services Director	98,354	140,646
Town Engineer	96,947	138,634
Assistant Town Engineer	82,410	117,846
Court Administrator	80,959	115,771
Chief Building Official/Plans Examiner	71,618	102,414
Recreation Manager	70,748	101,170
Parks Superintendent	70,748	101,170
Community Center Manager	70,748	101,170
Streets Superintendent	70,116	100,266
Senior Planner	69,828	99,854
Network and Information Technology Administrator	65,708	93,962
Procurement Officer	62,057	88,742
Facilities/Environmental Supervisor	61,084	87,350
Events and Operations Supervisor	59,396	84,936
Senior Services Supervisor	59,160	84,599
Executive Assistant to Town Manager/Council	58,744	84,004
Civil Plans Examiner	58,595	83,791
Economic Development Analyst	58,595	83,791
Volunteer Coordinator	54,224	77,540
Senior Code Enforcement Officer	54,224	77,540
Recreation Program Coordinator	54,224	77,540
Operations Coordinator - Community Center	54,224	77,540
Accountant	54,224	77,540
Tourism Coordinator	54,224	77,540

**Non-Exempt Positions**

<u>Position Title</u>	<u>Minimum</u>	<u>Maximum</u>
Senior Building Inspector	\$ 29.01	\$ 41.48
Information Technology Support Specialist	28.36	40.55
GIS Technician/CAD Operator	27.68	39.58
Civil Engineer Inspector	24.04	34.38
Executive Assistant	22.56	32.26
Code Enforcement Officer	22.56	32.26
Fleet Mechanic/Open Space-Landscape Specialist	22.01	31.47
Park Operations Lead	22.01	31.47
Facilities Maintenance Technician	20.36	29.11
Building Permit Technician	19.83	28.36
Senior Court Clerk	19.31	27.61
Street Maintenance Technician	19.31	27.61
Court Clerk	18.45	26.38
Financial Services Technician	18.45	26.38
Groundskeeper II	18.45	26.38
Accounting Clerk	17.87	25.55
Customer Service Representative II	17.87	25.55
Senior Services Activities Coordinator	17.48	25.00
Lead Park Attendant	17.48	25.00
Lead Operations Support Worker	17.48	25.00
Customer Service Representative I	15.92	22.77
Operations Support Worker	15.56	22.25
Custodian	14.38	20.56
Park Attendant	14.38	20.56