

RESOLUTION 2015-47

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF FOUNTAIN HILLS, ARIZONA, APPROVING THE REVISED TOWN 2015-16 PAY PLAN.

WHEREAS, the Mayor and Council of the Town of Fountain Hills (the "Town Council") approved Resolution No. 2015-15 on June 4, 2015, approving the Town of Fountain Hills 2015-16 Pay Plan (the "Pay Plan"); and

WHEREAS, the Town Council desires to revise the Pay Plan to correct a scrivener's error on the Non-Exempt Positions (the "Revised Pay Plan").

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE TOWN OF FOUNTAIN HILLS as follows:

SECTION 1. The recitals above are hereby incorporated as if fully set forth herein.

SECTION 2. The Town Council hereby approves the Revised Pay Plan in the form attached hereto as Exhibit A and incorporated herein by reference.

SECTION 3. The Revised Pay Plan shall be effective as of July 1, 2015, and shall remain in effect for the 2015-16 Fiscal Year.

SECTION 4. The Mayor, the Town Manager, the Town Clerk and the Town Attorney are hereby authorized and directed to take all steps necessary to carry out the purpose and intent of this Resolution.

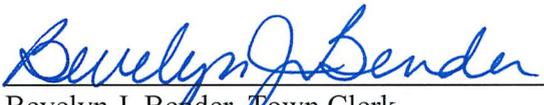
PASSED AND ADOPTED by the Mayor and Council of the Town of Fountain Hills, September 17, 2015.

FOR THE TOWN OF FOUNTAIN HILLS:

ATTESTED TO:



Linda M. Kavanagh, Mayor



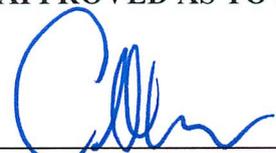
Bevelyn J. Bender, Town Clerk

REVIEWED BY:

APPROVED AS TO FORM:



Grady E. Miller, Town Manager



Andrew J. McGuire, Town Attorney

EXHIBIT A
TO
RESOLUTION 2015-47

[Revised Pay Plan]

See following pages.

EXHIBIT A - 2015-16 PAY PLAN

Adjusted by 2.5 Percent
Non-Exempt Positions

Position Title	Minimum	Maximum	Previous Range	
GIS Technician/CAD Operator	23.06	32.80	22.50	32.00
Traffic Signal Technician II	22.50	32.00	21.95	31.22
Civil Engineer Inspector	20.03	28.48	19.54	27.79
Code Enforcement Officer	18.80	26.73	18.34	26.08
Executive Assistant	18.80	26.73	18.34	26.08
Fleet Mechanic/Open Space-Landscape Specialist	18.34	26.08	17.89	25.44
Park Operations Lead	18.34	26.08	17.89	25.44
Facilities Maintenance Technician	16.97	24.14	16.56	23.55
Building Permit Technician	16.53	23.51	16.13	22.94
Senior Court Clerk	16.08	22.87	15.69	22.31
Street Maintenance Technician	16.08	22.87	15.69	22.31
Court Clerk	15.38	21.86	15.00	21.33
Financial Services Technician	15.38	21.86	15.00	21.33
Accounting Clerk	14.87	21.15	14.51	20.63
Customer Service Representative II	14.87	21.15	14.51	20.63
Senior Services Activities Coordinator	14.56	20.70	14.20	20.19
Lead Park Attendant	14.56	20.69	14.20	20.19
Customer Service Representative I	13.25	18.85	12.93	18.39
Home Delivered Meals Coordinator	12.97	18.44	12.65	17.99
Groundskeeper	12.97	18.44	12.65	17.99
Operations Support Worker	12.97	18.44	12.65	17.99
Custodian	11.98	17.04	11.69	16.62
Park Attendant	11.98	17.04	11.69	16.62
Senior Services Assistant	11.98	17.04	11.69	16.62

EXHIBIT A - 2015-16 PAY PLAN**Adjusted by 2.5 Percent
Exempt Positions**

Position Title	Minimum	Maximum	Previous Range	
Finance Director	85,406	121,456	83,323	118,494
Development Services Director	84,095	119,592	82,044	116,675
Town Engineer	80,842	114,965	78,870	112,161
Administrative Services Director	75,654	107,588	73,809	104,964
Community Services Director	75,361	107,171	73,523	104,557
Court Administrator	67,511	96,007	65,864	93,665
Town Clerk	62,062	88,258	60,548	86,105
Economic Development Specialist	60,336	85,804	58,864	83,711
Chief Building Official/Plans Examiner	59,720	84,927	58,263	82,856
Street Superintendent	58,468	83,147	57,042	81,119
Senior Planner	58,227	82,805	56,807	80,785
Recreation Supervisor	54,229	77,119	52,906	75,238
Parks Supervisor	52,384	74,495	51,106	72,678
Information Technology Administrator	51,774	73,628	50,511	71,832
Facilities/Environmental Supervisor	50,936	72,437	49,694	70,670
Events and Operations Supervisor - Comm. Ctr.	47,486	67,530	46,328	65,883
Executive Assistant to the Town Manager/Council	47,150	67,052	46,000	65,417
Senior Services Supervisor	45,225	64,315	44,122	62,746
Accountant	43,525	61,897	42,463	60,387
Recreation Program Coordinator	41,114	58,468	40,111	57,042
Tourism Coordinator	41,114	58,468	40,111	57,042
Volunteer Coordinator	41,114	58,468	32,635	46,410
Community Center Operations Coordinator	38,214	54,344	37,282	53,019